



Maine Human Rights Commission

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Kit Thomson Crossman
EXECUTIVEDIRECTOR

Barbara Archer Hirsch
COMMISSIONCOUNSEL

January 5, 2026, MEETING

By Zoom Video Conferencing Only

PARTICIPANT INFO / UPDATES:

- ✓✓ Please check the MHRC website for updated hearing times one week before the meeting date! ✓✓
- ✓ Please review the Commission's new "[Remote Participation Policy](https://www.maine.gov/mhrc/news/202107HybridOpsPol)" regarding MHRC Meetings.¹

8:30 a.m. Call to Order

Adoption of Agenda and Consent Agenda

Minutes:

December 2025 Commission Meeting

Director's Report

Administration - Personnel

Compliance

Status of pending cases

Agreements

Investigation

New Charges

Administrative Dismissals

Pre-determination Settlements

Litigation

New Business

8:45 a.m. CASES TO BE VOTED ON

Executive Session **

Litigation

Adjourn

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January 5, 2026, AGENDA CONT.

CASES TO BE VOTED ON

E23-0448	Kiley Pelletier (Blaine) v. Aroostook County Action Program (General) (Presque Isle)
E23-0460	Christine Bearor (Buxton) v. United Health Care (Minnetonka, MN)
PA24-0015*	Deborah King (Auburn) v. Greyhound Lines, Inc. (Dallas, TX)
H25-0277ABCD	Sarah Kelley-Knickerbocker (Brunswick) v. Myna Stephens (Brunswick), Joanne Macomber (Brunswick), Catherine Mitchell (Brunswick), Therese Leboffe (Wells)
H25-0291*	Steven Day (Warren), Kathryn Day (Warren) v. Leianne Messina (Montville)
H25-0302ABC	Alice Beckett (Unity) v. Joyce Jewell (Unity), Delanie Gillis (Unity), Larry Fowler (Unity)

CONSENT AGENDA

(No Argument in these cases)

E23-0463	April Belanger (Limerick) v. Hannaford Bros., Co., LLC (Scarborough)
E23-0472	Nathan Green (Bangor) v. University of Maine at Augusta (Augusta)
E24-0009	Donald Glover (Brunswick) v. Town of Brunswick School Department (Brunswick)
E24-0018	Tammy White Dickinson (Scarborough) v. Howard Goldenfarb (Scarborough)
H/E25-0257AB	Mitchell Messing (Rockland) v. Samoset Resort (Rockport), Samorock, LLC (Portsmouth, NH)
H25-0292ABC	Ann Marie Ray (Westbrook) v. Stroudwater Apartments, L.P. (Portland), Elizabeth Mohn (Westbrook), Brittany Schmidtke (Westbrook)

TABLED

**** Indicates a case in which a "reasonable grounds" finding is recommended***